

**Minutes - Regular Meeting of the Board of Directors
of the Southern California / Nevada Cycling Association
January 12, 2026 - 7:30pm by Zoom**

ZOOM Account: 748 799 9883
Password: scnca

Invited: Chris Black, Melissa Locher, David Huntsman, Chris Hahn, Sean Wilson, Max Burgos, Dele Gomih, Rema Morgan-Aluko, Peter McDonnell

Present: Chris Black, Melissa Locher, David Huntsman, Chris Hahn, Sean Wilson, Max Burgos, Dele Gomih, Rema Morgan-Aluko, Peter McDonnell

Absent:

Guests: Jeff P.

Link to [SCNCA Bylaws](#) ←

Call to Order at 7:31

Consent Agenda

1. Minutes of December 8, 2025 meeting (in BaseCamp) approved
2. Next regular board meeting set for February 2, 2026, 7:30, by ZOOM
3. Treasurer's Report (David):
 - a. Previous BofA Balance at 5/5/2025 **\$20,502.01**
 - Income
 - Expenses
 - *M. Avery (Newsletter)* **(\$200.00)**
 - *Brevo.com (email for newsletter)* **(\$58.00)**
 - *Jeff S. (IT)* **(\$500.00)**
 - *Nancy Bond & Assoc (D&O Ins)* **(\$1,406.00)**
 - b. Current BofA Balance: **\$18,343.51**
 - c. Previous Schwab Balance **\$74,329.81**

<i>d. Current Schwab Balance</i>	<u>\$74,499.43</u>
<i>e. Total BofA and Schwab Balances</i>	<u>\$92,842.94</u>

Discussion Agenda

4. **Thank you** to departing directors Julie and Armin, and **welcome** to new directors Dele, Rema and Peter. Basecamp will be adjusted as of this meeting to bring new directors on board.
5. Official's Pay Scale – is it time for increase? Currently \$18, \$19, \$21. Proposed increase to \$20, \$21, \$23 (CB) Chris moved (in BaseCamp), Melissa seconded, to increase Official's Pay Scale to \$20, \$21, \$23 / hour, following discussion, all in favor, motion approved.
6. Alfie Sanchez' request for paracycle event funding. Discussion largely centered around whether helping Alfie is an investment for the future, and why isn't USAC investing in Alfie
7. Strategic Planning Committee formed – see BaseCamp for details
8. Meeting adjourned at 8:20 PM

Public Comments - General Discussion

- Communications committee proposed by new BOD - input needed
- Social media director needed
- Men's & women's races need to be separate as per USAC rules
- Rema to contact Julie & Armin regarding SoCal Cup